

Mission Statement

As a leading builder of the nation's infrastructure, we provide a quality product, a safe and rewarding working environment and an equitable financial return.

Vision

Our vision is to build upon Lane's century-old legacy of integrity and a Commitment to Excellence. Over the next five years, we will achieve a unified Lane family of companies guided by a common framework of sound business disciplines, teamwork, and a shared set of values. We will be the *company of choice* for our customers, suppliers, employees and community.

THE LANE CONSTRUCTION CORPORATION VALUES

INTEGRITY & A COMMITMENT TO EXCELLENCE

-This is the Lane Tradition

INTEGRITY

- Act beyond reproach in all matters
- Do what is legal, moral, & ethical
- Seek continuous improvement

HONESTY & OPENNESS

- Communicate professionally, courteously, & with truth & candor
- Fully disclose pertinent information & concerns

TRUST

- Act consistently & with transparency
- Listen first
- Assume positive intent in all interactions

SAFETY

- Never sacrifice safety for production
- Strive for the continued safety & well-being of employees and the public

TEAMWORK

- Share ideas & work together to achieve common goals
- Contribute to the total good, not one's own

CARE FOR PEOPLE

- Empower people, define expectations & hold each other accountable
- Treat all employees with respect, provide equal opportunity, embrace & promote diversity
- Develop people; coach and be coachable
- Be a good neighbor and give back to the community
- Protect & enhance the environment