

A Message from the President

The Lane tradition of Integrity and a Commitment to Excellence is behind the tremendous growth and success of our companies. From humble beginnings, we have become a preeminent force in our industry due to our hard work and our commitment to act beyond reproach in all matters and to do what is legal, moral, and ethical. That commitment is unwavering.

This Code of Business Conduct and Ethics serves as a resource to all employees. I am personally committed to the principles and guidelines contained in this Code. We ask that you read it carefully, and commit yourself to the principles of ethical conduct contained herein. By doing so, we can be assured of always making appropriate decisions and can take comfort in knowing that Lane's tradition of Integrity and a Commitment to Excellence will continue as a hallmark of our success.



Robert E. Alger
President
Chief Executive Officer
Lane Industries Incorporated