



Lane Construction Names Rita Phillip as First Head of Diversity, Equity, and Inclusion

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CHESHIRE, CT – The Lane Construction Corporation (Webuild Group) has named Rita Phillip Director of Diversity, Equity, and Inclusion (DE&I), a new role as part of the Company’s continued efforts to foster a diverse and inclusive workplace. Rita will combine strategy and execution, including interfacing with senior leaders and operational teams, clients, professional services groups, and community organizations, and make data-driven decisions to bring about real organizational change.

“Rita, whose passion is without boundaries, will bring a laser-focused approach to our diversity and inclusion goals,” said Mark Schiller, President and CEO, The Lane Construction Corporation. “DE&I isn’t something that is led by one person or function, it is something that needs to be embedded in a company’s culture to be sustainable, and given Rita’s experience and knowledge in this arena, I am confident she will be successful in helping influence and lead this important change at Lane.”

“I look forward to this exciting opportunity and am proud to work with a company that has taken the first and very important step toward their commitment to DE&I,” said Rita Phillip. “My goal is to make DE&I accessible to everyone by celebrating our workforce’s differences and the unique contributions that each of us brings to the table – whether it’s racial, cultural, linguistic, gender, age or lived experiences – and help them bring their authentic selves to the workplace.”

Phillip brings more than 20 years of knowledge and experience working in DE&I. Most recently she was supporting the Texas High Speed Rail project, a joint venture between Lane and parent company, Webuild Group, as the Director of Business Diversity and Workforce Development. Previously, she worked at other companies in similar capacities, including Zachry as the Corporate DE&I and Compliance Officer. She has received numerous awards and accolades over the years, including the San Antonio Hispanic Chamber of Commerce – Champion of Change Award.

About Lane Construction

The Lane Construction Corporation is one of America’s leading construction companies, specializing in large, complex civil infrastructure. For over 130 years, it has contributed to the development of the country’s transportation systems including the Interstate Highway and a vast network of roads, bridges, airports, metros and railways. Lane specializes in sustainable



mobility, tunneling, and water resources to address sustainable development and climate change adaptation challenges. It is also a pioneer in project delivery methods and the use of design-build and public-private partnerships. Lane projects include the C-43 West Basin Storage Reservoir in Florida, an Everglades restoration effort; the I-10 Corridor Express Lanes in California; the Northeast Boundary Tunnel (NEBT) in Washington, D.C., and the KC Levees project in Missouri. Based in Cheshire, Connecticut, Lane is a wholly owned subsidiary of Lane Industries, Inc., which is a wholly owned subsidiary of Webuild U.S. Holdings, Inc. For more information, visit laneconstruct.com.

About Webuild Group

Webuild, the new Group founded in 2020 by Salini Impregilo, is a major global player in the construction of large complex infrastructures for sustainable mobility, clean hydro energy, clean water, green buildings, supporting clients in achieving the Sustainable Development Goals - SDGs. The Group is the result of 115 years of applied engineering experience in 50 countries on five continents, with 70,000 direct and indirect employees representing over 100 nationalities. Having been acknowledged for five years by Engineering News - Record (ENR) as the world's top company for the implementation of infrastructure in the water sector (dams, hydraulic and wastewater projects, drinking water and desalination plants), since 2018, it has been included in the top ten within the environment sector and is also a leader in the sustainable mobility sector (in particular with regard to undergrounds and railways, as well as roads and bridges). A signatory to the United Nations Global Compact, the Group's expertise lies in projects such as the Milan M4, Grand Paris Express, Copenhagen Cityringen, Sydney Metro Northwest in Australia, Red Line North Underground in Doha, Line 3 Metro in Riyadh; highspeed railway lines in Italy; the new Genoa Bridge in Italy and the new Gerald Desmond Bridge in Long Beach, California; the expansion of the Panama Canal; the Snowy 2.0 hydroelectric plant in Australia; the Rogun Dam in Tajikistan; the Anacostia River Tunnel and the Northeast Boundary Tunnel in Washington, D.C.; the Al Bayt Stadium, which shall host the 2022 World Cup in Qatar. At the end of June 2021, it had a total order backlog amounting to €43.3 billion, with 92% of the construction backlog relating to projects linked to the advancement of the United Nations Sustainable Development Goals (SDGs). Webuild, under the management and coordination of Salini Costruttori S.p.A., is based in Italy and listed on the Milan Stock Exchange (Italian Stock Exchange: WBD; Reuters: WBD.MI; Bloomberg: WBD:IM). Further information is available on www.webuildgroup.com.