

Lane, a subsidiary of the Webuild group, acknowledges the profound impact our projects and activities have on the world around us and the pivotal role we play in constructing a resilient and sustainable future.

This is why Lane is committed to building sustainable infrastructure and strengthening sustainable practices consistent with our mission and core values: “Excellence,” “Integrity,” “Respect,” “Trust,” and “Sustainable Innovation”.

The commitments described in this policy promote constructing innovative and sustainable infrastructure solutions that respond to global challenges like climate change and the achievement of the United Nations 2030 Sustainable Development Goals (SDGs).

- 1. Integrity and responsibility** – Lane commits to operating with transparency and integrity, in compliance with the highest ethical, professional, and regulatory standards. The Company has adopted anti-corruption best practices and prohibits any form of corruption to achieve “zero” tolerance.
- 2. Excellence and innovation** – Lane invests and actively collaborates with partners to employ the best available technologies, develops innovative sustainable solutions that continuously enhance and optimize business processes, and delivers projects that meet and exceed customer and stakeholder expectations.
- 3. Shared value creation** – Lane creates opportunities to enhance company competitiveness and provide value-added solutions to our customers and stakeholders while advancing social, economic, and environmental conditions. We support community service and create positive impacts on local communities, businesses, and workers through employment and skills development.
- 4. Stakeholder involvement** – Lane commits to adopting structured forms of engagement with stakeholders to listen to their sincere expectations and to foster positive and lasting relationships.

- 5. Protect human health and safety** – Lane considers the protection of the health and safety of its workers as an unnegotiable priority in all phases of project design, construction, and development. Therefore, Lane is committed to adopting the highest safety standards, implementing preventive measures, and promoting a culture of zero risk behaviors with a goal of “zero accidents”.
- 6. Human rights and valuing all people** – Lane respects the human rights of all individuals and creates programs and initiatives that promote a diverse and inclusive work environment, equal opportunity, and a culture of belonging. The Company supports its employees in developing their skills to fully realize their potential and to contribute their best.
- 7. Environmental protection** – Lane safeguards natural ecosystems, biodiversity, and cultural and landscape heritage by considering the entire life cycle of its projects and implements the best practices to mitigate and avoid negative impacts, to ensure resources are used wisely and efficiently, and to minimize waste.
- 8. Climate change mitigation, adaptation, and resilience** – Lane is committed to maintaining a strategy to achieve net zero greenhouse gas emissions and promoting initiatives that minimize emissions from fuels, electricity, and the entire value chain. Lane considers the effects of climate change to mitigate risks and contribute to climate adaptation and resilience.
- 9. Value Chain Involvement** – Lane is committed to promoting the integration of sustainability principles and practices throughout the value chain to maximize environmental and social benefits, while minimizing negative impacts. Examples of benefits include enhanced diversity, equity, and inclusion; clean water; and the use of low carbon resources.
- 10. Governance, accountability, and transparency** – Lane adopts appropriate forms of governance structures and systems to identify, monitor, and manage the risks related to Environmental, Social, and Governance (ESG) issues. For corporate accountability and transparency, Lane tracks and reports sustainability related information periodically to stakeholders in a transparent, complete, and accurate manner according to applicable regulations and standards.

This Policy, along with the Code of Business Conduct and Ethics, and Vendor Code of Conduct, serves as a reference for all those who operate at Lane. The company is responsible for ensuring the proper application of the policy contents by identifying measurable objectives and monitoring their achievement through specific key performance indicators.

July 2024



Daniele Nebbia
Executive Vice President & Chief Operating Officer