## **Environmental Policy**



## The Lane Construction Corporation has a core value of protecting and enhancing the environment. We will pursue this value by:

- Complying with federal, state, and local regulations and the standards and policies set forth by the Corporation and the Environmental Management System.
- Continually improving environmental performance and preventing pollution by using industry best practices.
- Evaluating our operations and activities to establish and pursue objectives and targets to minimize environmental impacts to the air, land and water.
- Reducing emissions associated with Climate Change.
- Engaging in environmental stewardship for preservation of native species and habitats.
- Conserving natural resources and energy by increasing efficiency, utilizing innovative technologies, increasing recycled content and reducing waste.
- Conducting training to ensure employees are competent and aware of their environmental responsibilities and the provisions of this policy.
- Encouraging employees to report to their supervisor conditions that deviate from environmental best practices.
- Maintaining programs for compliance audits, nonconformance and corrective actions.
- Providing human and financial resources to accomplish the environmental objectives and targets.
- Communicating this policy to our employees and making it available to the public.

We believe this commitment is a benefit to our employees, families, customers and the communities we serve today, tomorrow and for many generations. This commitment is a primary objective for all levels of management.

Daniele Nebbia, Executive Vice President & Chief Operating Officer