



Lane Construction's Ongoing Response to COVID-19

As news about COVID-19 (Coronavirus) continues to evolve, and key government and medical organizations put measures in place, The Lane Construction Corporation is responding and implementing practices and protocols within our operations to ensure business continuity on our project sites and in our offices, to help ensure the health and safety of our number one priority – our 2,600+ employees.

To address and further prepare for the rapidly changing situation, here are some of the actions Lane is currently reviewing and implementing:

- We established a dedicated COVID-19 Crisis Management Team comprised of members from all areas of the company to help the organization address issues related to business continuity and prevention, and ensure consistent, ongoing communication.
- We have created a COVID-19 Communications & Resource Center that is accessible to our employees 24/7 that contains Safety-related COVID-19 precautionary measures, including personal hygiene requirements for employees and visitors to drive better prevention practices. Links to the Centers for Disease Control and Prevention (CDC) with the latest guidance on the virus, as well as materials from Lane's medical healthcare provider regarding medical and mental health information are also available.
- We are practicing social distancing on both our projects and in our offices and are taking internal and external meetings virtually in all instances possible. We are testing rotational work-from-home practices at our office locations for those employees who have the means to do so with little or no disruption to our operations.
- We have ceased international travel and have significantly reduced domestic travel unless deemed business critical and approved by senior leadership.
- We are working closely with our people to ensure any employee who has been diagnosed with the COVID-19 virus stays home and follows the instructions from their health care provider.
- We are committed to informing our customers of any employee who has medically been confirmed with COVID-19 on an associated project, and if we believe our employee came in contact with any customer team member(s).

The Lane Construction COVID-19 Crisis Management team takes the COVID-19 outbreak very seriously and monitors its progress daily. We will continue to implement all reasonable measures in compliance with applicable governmental bodies, as well as those we feel is in the best interest of our employees for everyone to continue to work safely and remain healthy.